



MEET MORGAN HILL

*It's all right here!*



# About the City of Morgan Hill



- Incorporated November 10, 1906
- Population= 43,645
- Full Service City
- 13 square miles
- 125 miles of roads
- 185 miles of water mains
- 167 miles of sewer lines
- 22 parks
- 4 recreation centers
- Number of full-time teammates = 193.5
- Number of part-time teammates = 200 +/-



# State of California



58 counties



482 incorporated cities



121 charter cities  
(authority over  
municipal affairs)



361 general law cities  
(bound by the  
state's general law)



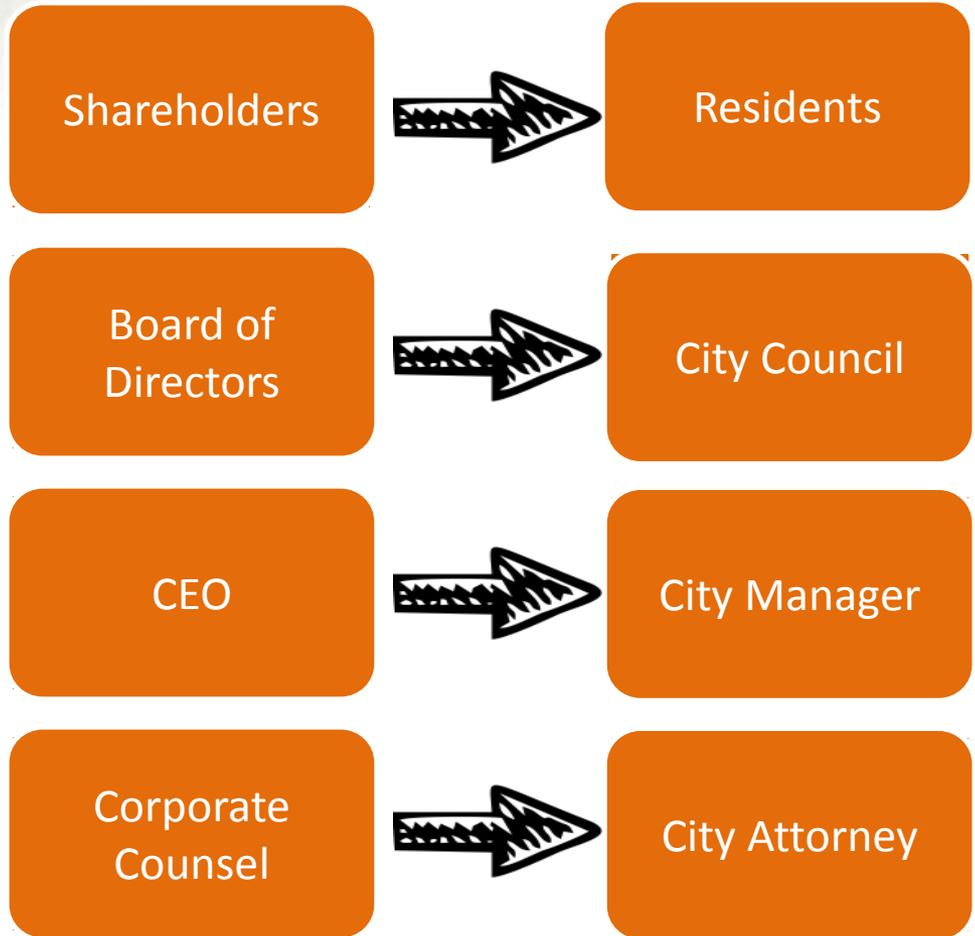
e.g. San Jose  
& Gilroy



CITY OF MORGAN HILL



# Private Sector/ Public Sector



# Morgan Hill City Council



TASTE



MEET MO

*It's all*

- Mayor - 2 year term
- Council Members - 4 year terms
- Every 2 years, 3 seats are up for election
- Council meetings are held on the 1<sup>st</sup>, 3<sup>rd</sup>, & 4<sup>th</sup> Wednesdays of the month

# Roles & Responsibilities of City Council

- ✓ Elected by citizens of Morgan Hill
- ✓ Hires and provides direction to City Manager & City Attorney
- ✓ Serves as the policy making legislative body
- ✓ Establishes priorities and goals
- ✓ Adopts annual budget, enacts ordinances, approves major contracts
- ✓ Serves on Council Committees and appointments to outside agencies
- ✓ Appoints City Commissions





# City of Morgan Hill Commissions

- Library, Culture and Arts Commission
- Parks and Recreation Commission
- Planning Commission



# Roles & Responsibilities of City Manager

- ✓ Serve as the City's Chief Executive Officer
- ✓ Responsible for recommending & implementing Council policy
- ✓ Provides leadership & direction for the City's day-to-day operations
- ✓ Prepares & administers the biennial operating & capital improvement budget
- ✓ Oversees all City personnel (except City Attorney's Office)
- ✓ Serves as the Personnel Officer, Purchasing Agent, the Director of Emergency Services & Executive Director of the Successor Agency to the RDA

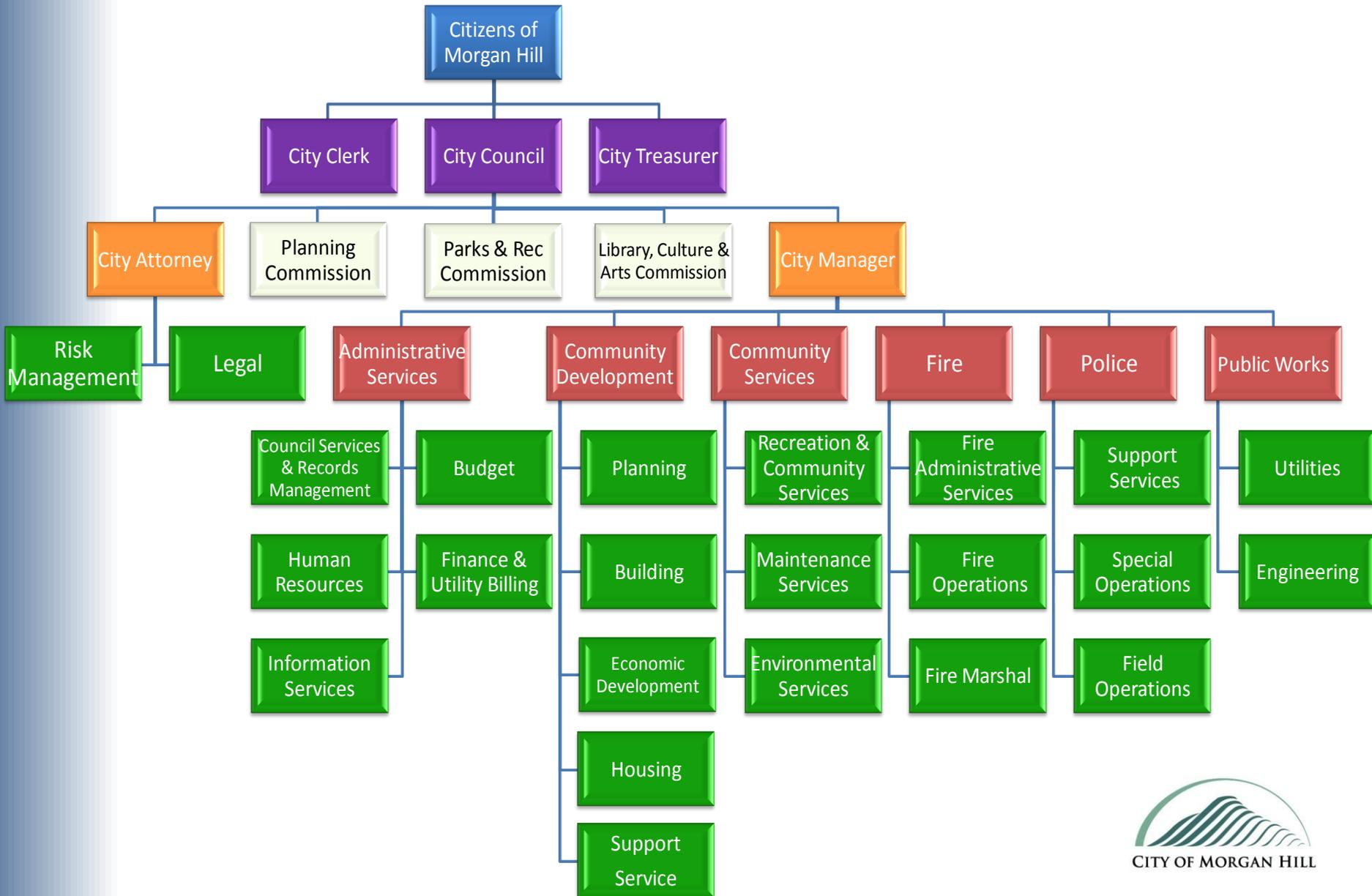


# Roles & Responsibilities of City Attorney

- ✓ Responsible for administration of all legal affairs of the City
- ✓ Represents the City in litigation, administrative hearings and other legal matters
- ✓ Prepares and/or reviews all ordinances, resolutions, contracts, bonds, real estate documents and other legal documents for the City
- ✓ Provides legal advice and opinions to the City Council, Successor Agency of the RDA, City Commissions and City Teammates
- ✓ Responsible for reviewing and assessing claims for damage and insurance



# Organizational Chart



# City Council Priorities

## Ongoing Priorities

- Enhancing Public Safety
- Protecting the Environment
- Maintaining Fiscal Responsibility
- Supporting Youth
- Fostering a Positive Organizational Culture
- Preserving and Cultivating Public Trust



# City Council Priorities Focus Areas 2016

**Planning Our Community**

**Developing Our Community**

**Enhancing Our Services**

**Improving Our Communication**

**Participating in Regional  
Initiatives**



# City of Morgan Hill Core Values



*CUSTOMER  
SERVICE*

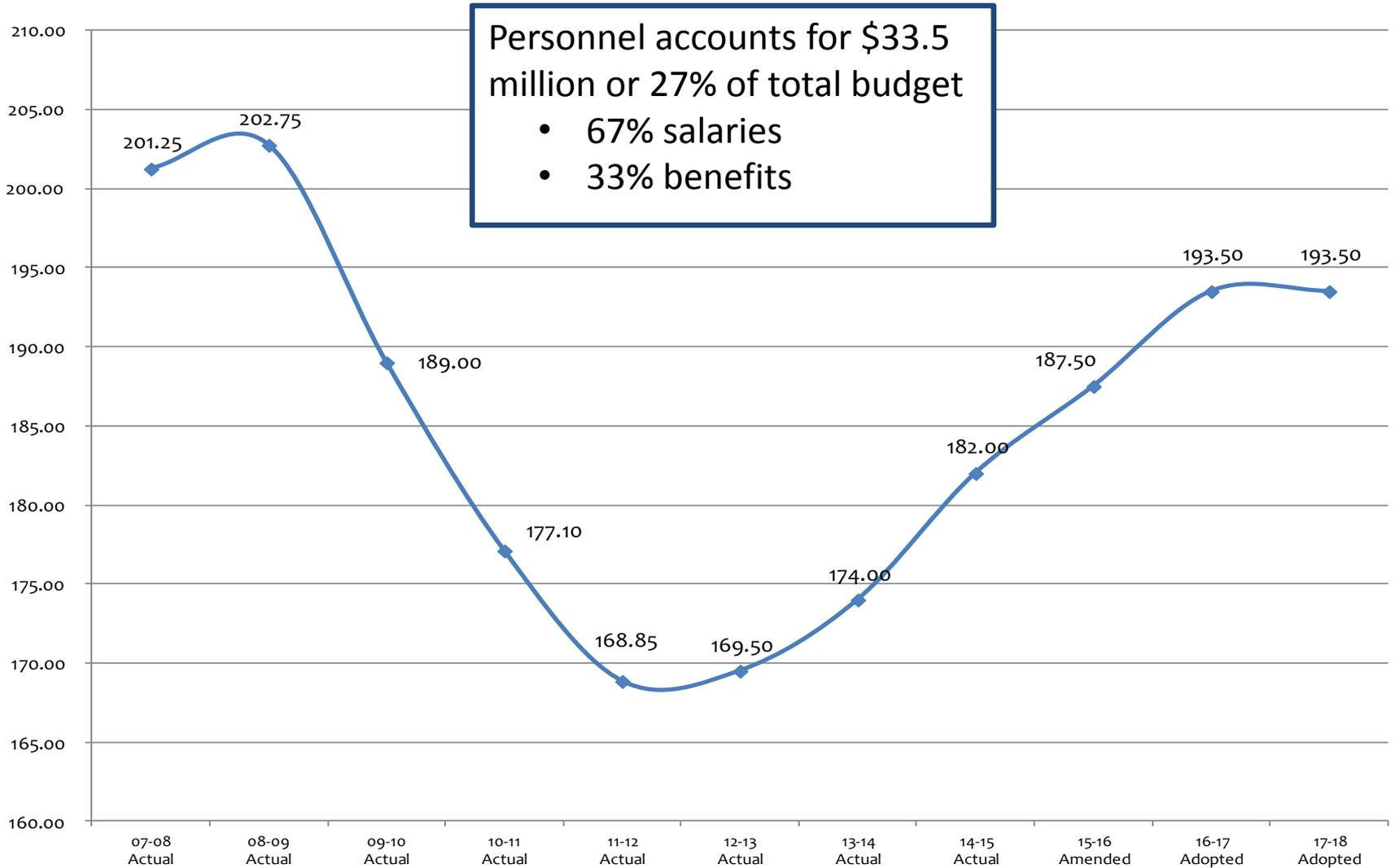
*TEAMWORK*

*PROFESSIONAL  
GROWTH*

*MEETING  
CHALLENGES*

*INNOVATION*

# Citywide Total Full Time Equivalent (FTE)



TASTE



**partnership history  
keeps both short &  
long term costs down**



# MORGAN HILL, CALIFORNIA



## BUDGET IN BRIEF



Fiscal Years 2016-17 & 2017-18

# Our Standards

## City of Morgan Hill Ethics Policy

The City of Morgan Hill's Ethics Policy Requires that:

- public officials, both elected and appointed, comply with both the letter and the spirit of the laws and policies affecting the operations of government;
- public officials be independent, impartial, and fair in their judgment and actions;
- public office be used for the public good, not for personal gain;
- public deliberations and processes be conducted openly, unless legally required to be confidential, in an atmosphere of respect and civility; and
- public officials encourage a diversity of opinions to be expressed during public debate and discussion.

As those charged with carrying on the City's business, we the undersigned, affirm our commitment to Morgan Hill's ethics policy and endeavor to practice the following core values:

**HONESTY**

I am honest with my fellow elected officials, the public, and others. I am prepared to make unpopular decisions when my sense of the public's best interests requires it and I take responsibility for my actions, even when it is uncomfortable to do so. I am trustworthy.

**RESPECT**

I treat my fellow officials, staff, and the public with patience, courtesy and civility, even when we disagree on what is best for the community. I respect others' time by coming to meetings prepared and offering observations only when I believe it will move the discussion forward. I work to gain value from diverse opinions and build consensus. I am approachable, open-minded and willing to participate in dialog and work to convey this to others. I recognize government's responsibilities to everyone. I convey the agency's care for and commitment to its community members through my words and deeds. I am attuned to, and care about, the needs and issues of the citizens, public officials, and agency workers.

**RESPONSIBILITY**

I do not accept gifts, services or other special considerations because of my public position. I refrain from any action that might appear to compromise my independent judgment. I support merit-based processes for the award of public employment and public contracts. I demonstrate concern for the proper use of agency assets (such as personnel, time, property, equipment, funds).

**FAIRNESS**

I support the public's right to know and participate in the conduct of the public's business. I am impartial when making decisions. I make decisions based on the merits of the issue.

**LOYALTY**

I respect the confidentiality of information concerning the agency's property, personnel, and affairs. When presenting my individual opinions and positions, I explicitly state that my opinions do not represent the agency's position and I will not allow the inference that they do.

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Signed: February 17, 2016



# Our Standards



- Brown Act
- Public Records Act
- Conflicts of Interest
- Campaigns
- Form 700
- [www.fppc.ca.gov/learn/campaign-rules.html](http://www.fppc.ca.gov/learn/campaign-rules.html)



# SPECTRUM OF PUBLIC PARTICIPATION

	Inform	Consult	Involve	Collaborate	Empower
	<i>Increasing Level of Public Impact</i>				
<b>Public participation goal</b>	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision-making in the hands of the public.
<b>Promise to the public</b>	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influences the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.
<b>Example techniques</b>	<ul style="list-style-type: none"> <li>• Fact sheets</li> <li>• Web sites</li> <li>• Open houses</li> </ul>	<ul style="list-style-type: none"> <li>• Public comment</li> <li>• Focus groups</li> <li>• Surveys</li> <li>• Public meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Workshops</li> <li>• Deliberative polling</li> </ul>	<ul style="list-style-type: none"> <li>• Citizen advisory committees</li> <li>• Consensus-building</li> <li>• Participatory decision-making</li> </ul>	<ul style="list-style-type: none"> <li>• Citizen juries</li> <li>• Ballots</li> <li>• Delegated decision</li> </ul>



# ENGAGE WITH US

City of Morgan Hill  
Engage Facebook

[facebook.com/morganhillengage](https://facebook.com/morganhillengage)



City of Morgan Hill Twitter

[twitter.com/CityofMorganHil](https://twitter.com/CityofMorganHil)  
@CityofMorganHil



City of Morgan Hill  
Website

[morganhill.ca.gov](https://morganhill.ca.gov)



Stay Notified with  
City of Morgan Hill

[morgan-hill.ca.gov/list.aspx](https://morgan-hill.ca.gov/list.aspx)



Sign Up for City of  
Morgan Hill Email Updates

[bit.ly/1L7gMbd](https://bit.ly/1L7gMbd)



CITY OF MORGAN HILL



# Important Documents

**NEW**

10 day commitment to distribute significant docs

- Fiscal Year 2016-2018 Budget
- General Plan
- Municipal Code
- Public Participation Strategy
- Morgan Hill Police Department Strategic Plan



# Follow-up Meeting Requests

Questions?





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