

CITY OF MORGAN HILL
EMPLOYEE AND ELECTED OFFICIAL COMPENSATION 2020

| NAME | POSITION | DEPARTMENT | WAGES AND OTHER PAY | | | | | | | | | | EMPLOYER CONTRIBUTIONS | | | | TOTAL COMPENSATION |
|---------------------------|---------------------------------|------------|-----------------------|-----------------------|-----------|----------|---------|-------------|------------|-------------|---------------|-----------|------------------------|------------------|---------------|--------|--------------------|
| | | | Minimum Annual Salary | Maximum Annual Salary | REG WAGES | OVERTIME | HOLIDAY | PREMIUM PAY | ALLOWANCES | IN LIEU PAY | LEAVE PAYOUTS | TOTAL PAY | RETIREMENT | HEALTH ALLOWANCE | DEFERRED COMP | OTHER* | |
| REIS, ANTONIO | Police Officer | Police | 101,221 | 129,186 | 135,820 | 13,734 | 8,708 | 6,698 | 1,450 | 7,320 | 1,556 | 175,286 | 17,452 | - | - | 10,855 | 203,593 |
| RIOS, FIDEL | Police Officer | Police | 101,221 | 129,186 | 134,366 | 8,642 | 8,708 | 20,738 | 1,450 | 7,320 | - | 181,224 | 27,503 | - | - | 11,308 | 220,035 |
| SAPIEN, ADRIAN | Police Officer | Police | 101,221 | 129,186 | 133,964 | 11,594 | 8,708 | 11,293 | 2,299 | - | - | 167,858 | 17,764 | 20,160 | - | 10,764 | 216,546 |
| SARELI, KIRA YUMI | Police Officer | Police | 101,221 | 129,186 | 105,988 | 1,518 | 7,190 | 6,760 | 1,400 | - | - | 122,856 | 13,856 | 12,530 | - | 7,893 | 157,135 |
| SILVA, KYLE | Police Officer | Police | 101,221 | 129,186 | 56,598 | 855 | 1,139 | - | - | - | 1,046 | 59,638 | 1,754 | 2,524 | - | 3,794 | 67,710 |
| TACAZON, JEFFERY | Police Officer | Police | 101,221 | 129,186 | 134,714 | 6,664 | 8,708 | 10,047 | 1,450 | - | 1,250 | 162,833 | 25,656 | 7,507 | - | 9,092 | 205,088 |
| TOLENTINO, KYLE B | Police Officer | Police | 101,221 | 129,186 | 110,504 | 14,807 | 7,169 | - | 1,400 | - | 1,229 | 135,109 | 13,516 | 17,991 | - | 5,292 | 171,908 |
| UNA'DIA, SARAH ASHLEY | Police Officer | Police | 101,221 | 129,186 | 106,132 | 2,782 | 6,899 | - | 1,400 | - | 653 | 117,866 | 13,039 | 12,469 | - | 7,557 | 150,931 |
| WARREN, RYAN J | Police Officer | Police | 101,221 | 129,186 | 133,964 | 12,195 | 8,708 | 17,047 | 2,349 | - | 1,345 | 175,608 | 26,819 | 25,045 | - | 11,186 | 238,658 |
| AREVALO, ISABEL M | Police Records Specialist | Police | 62,485 | 79,749 | 83,163 | 5,243 | - | 9,637 | 1,709 | - | 418 | 100,170 | 6,825 | 19,445 | - | 4,528 | 130,968 |
| FERNANDEZ, VANESA | Police Records Specialist | Police | 62,485 | 79,749 | 33,832 | - | - | 185 | 810 | 358 | - | 35,185 | 2,343 | - | - | 1,437 | 38,965 |
| MORRISON, MICHELE | Police Records Specialist | Police | 62,485 | 79,749 | 82,714 | - | - | 2,068 | 1,135 | - | - | 85,917 | 5,937 | 19,445 | - | 4,045 | 115,344 |
| GUERRERO, CARLOS JUAN | Police Sergeant | Police | 117,172 | 149,544 | 155,073 | 24,465 | 10,080 | 17,559 | 1,517 | - | 126 | 208,820 | 30,642 | 25,045 | - | 13,432 | 277,939 |
| NORMAN, WILLIAM J | Police Sergeant | Police | 117,172 | 149,544 | 155,824 | 13,032 | 10,080 | 19,731 | 2,299 | - | 1,557 | 202,523 | 31,004 | 25,045 | - | 12,909 | 271,481 |
| PURVIS, SCOTT E | Police Sergeant | Police | 117,172 | 149,544 | 155,074 | 24,506 | 10,080 | 11,631 | 1,450 | - | 46 | 202,787 | 29,663 | 25,045 | - | 13,050 | 270,545 |
| RAMIREZ, MARIO C | Police Sergeant | Police | 117,172 | 149,544 | 157,662 | 18,828 | 10,080 | 15,369 | 1,400 | - | 5,503 | 208,842 | 29,655 | 25,045 | - | 13,165 | 276,707 |
| RAMOS, RAMON | Police Sergeant | Police | 117,172 | 149,544 | 155,074 | 3,731 | 10,080 | 18,007 | 1,400 | 7,320 | 1,721 | 197,333 | 30,716 | - | - | 12,259 | 240,308 |
| THOMAS, CARSON A | Police Sergeant | Police | 117,172 | 149,544 | 155,074 | 40,100 | 10,080 | 11,631 | 2,299 | - | 1,967 | 221,151 | 29,655 | 25,125 | - | 14,004 | 289,935 |
| YINGER, PATRICIA L | Police Support Services Manager | Police | 116,352 | 153,024 | 158,709 | - | - | 3,531 | - | - | 1,766 | 164,006 | 11,005 | 9,632 | 3,174 | 7,438 | 195,255 |
| KALAI, NAJIB | Programmer Analyst | Police | 98,124 | 125,196 | 129,854 | - | - | 6,694 | 843 | - | 677 | 138,068 | 9,004 | 23,791 | 1,298 | 6,349 | 178,510 |
| GRANT, JOSHUA | Property/Evidence Technician | Police | 69,222 | 88,346 | 91,629 | - | - | - | 1,709 | - | 844 | 94,182 | 6,412 | 24,149 | - | 4,338 | 129,081 |
| DUDLEY, BRUCE W | Pt Evidence Clerk (T) | Police | 66,881 | 85,359 | 18,525 | - | - | - | - | - | - | 18,525 | - | - | - | 732 | 19,257 |
| DIOKNO, RIO RED DORIA | Pt Graffiti Abatement Wrkr (T) | Police | 29,120 | 35,360 | 9,195 | - | - | - | - | - | - | 9,195 | - | - | - | 363 | 9,558 |
| VIEIRA, RICHARD HARLEY | Pt Police Cadet Jc (T) | Police | 31,200 | 37,440 | 17,655 | - | - | - | - | - | - | 17,655 | - | - | - | 697 | 18,352 |
| GOMEZ, GABRIELLE L | Pt Police Records Specialist | Police | 64,522 | 82,347 | 1,148 | - | - | - | - | - | - | 1,148 | 77 | - | - | 141 | 1,366 |
| JETT, NANCY J | Pt Police Records Specialist | Police | 64,522 | 82,347 | 41,853 | - | - | 523 | 810 | 4,290 | - | 47,476 | 2,997 | - | - | 2,116 | 52,589 |
| HOEFLING, RONALD TROY | Pt Reserve Po Level I | Police | 87,595 | 87,595 | 465 | - | - | - | - | - | - | 465 | - | - | - | 30 | 495 |
| MARCHESE, ANDREW J | Pt Reserve Po Level I | Police | 87,595 | 87,595 | 3,720 | - | - | - | - | - | - | 3,720 | 590 | - | - | 238 | 4,548 |
| NGUYEN, HAN KEVIN | Pt Reserve Po Level II | Police | 87,595 | 87,595 | 3,121 | - | - | - | - | - | - | 3,121 | - | - | - | 201 | 3,322 |
| CATBAGAN LAVIA, ESTEFANA | Pt Retired Annuitant | Police | 41,600 | 208,000 | 61,537 | 6,901 | - | - | - | - | - | 68,438 | - | - | - | 2,703 | 71,141 |
| FORRY, MARK M | Pt Retired Annuitant | Police | 41,600 | 208,000 | 5,968 | - | - | - | - | - | - | 5,968 | - | - | - | 236 | 6,204 |
| ABDURAHMAN, CANDICE | Public Safety Dispatcher | Police | 83,163 | 106,140 | 110,082 | 17,700 | 7,156 | 5,874 | 1,038 | - | 1,366 | 143,216 | 8,569 | 9,600 | - | 6,286 | 167,671 |
| CASTANON, ANGELIKA | Public Safety Dispatcher | Police | 83,163 | 106,140 | 1,676 | - | 109 | - | - | 358 | 74 | 2,217 | 120 | - | - | 77 | 2,414 |
| DE LA TORRE, KODI | Public Safety Dispatcher | Police | 83,163 | 106,140 | 112,314 | 17,172 | 7,042 | 133 | 1,709 | 810 | - | 138,370 | 8,236 | 24,149 | - | 6,118 | 176,873 |
| GRANT, LACEY L | Public Safety Dispatcher | Police | 83,163 | 106,140 | 110,083 | 6,324 | 7,156 | 709 | - | 8,580 | - | 133,662 | 8,187 | - | - | 5,760 | 147,609 |
| IXTA, JOANNA | Public Safety Dispatcher | Police | 83,163 | 106,140 | 21,749 | - | 1,448 | - | 215 | 2,056 | 2,398 | 27,866 | 1,651 | - | - | 1,155 | 30,672 |
| MADRUGA, LYNETTE M | Public Safety Dispatcher | Police | 83,163 | 106,140 | 111,823 | 22,781 | 7,156 | 408 | 810 | 8,580 | 516 | 152,074 | 8,308 | - | - | 6,474 | 166,856 |
| PLETT, MELISSA S | Public Safety Dispatcher | Police | 83,163 | 106,140 | 33,853 | 1,268 | 2,292 | - | 810 | - | - | 38,223 | 2,492 | 10,124 | - | 1,652 | 52,491 |
| RODRIGUEZ, PAULA E | Public Safety Dispatcher | Police | 83,163 | 106,140 | 110,084 | 18,261 | 7,156 | 5,504 | 1,015 | 8,580 | 51 | 150,651 | 8,569 | - | - | 4,249 | 163,469 |
| WRIGHT, KENNA | Public Safety Dispatcher | Police | 83,163 | 106,140 | 27,642 | 2,367 | 2,013 | 110 | - | - | - | 32,132 | 2,110 | 5,646 | - | 1,426 | 41,314 |
| YATES, NICOLE | Public Safety Dispatcher | Police | 83,163 | 106,140 | 104,765 | 26,918 | 6,707 | 140 | 1,684 | - | 49 | 140,263 | 7,715 | 9,600 | - | 6,209 | 163,787 |
| ECHEGOYEN YOUNG, IDALIA M | Public Safety Dispatcher Supv | Police | 98,486 | 125,696 | 130,785 | 8,688 | 8,474 | 14,483 | 864 | 8,580 | 129 | 172,003 | 10,709 | - | - | 7,256 | 189,968 |
| MACKNIGHT, DONNA C | Sr Police Records Specialist | Police | 67,173 | 85,732 | 88,917 | - | - | 4,446 | 1,709 | - | - | 95,072 | 6,532 | 19,445 | - | 4,215 | 125,264 |

* Other includes Medicare Tax, Worker's Compensation Insurance, Life Insurance, Long Term Care, Short and Long Term Disability Insurance.