

City of Morgan Hill Strategic Priorities 2020-2021

New item

Strategic Priorities 2020-2021 COVID Workplan Item

#	FY 2020-21 and FY 2021-22 Activity Goals	Strategic Priorities 2020-2021					COVID	Status	% Complete for In Process Activities
		Fiscal Sustainability	Affordable Housing & Homelessness	Community Engagement & Messaging	Economic Development	Transportation			
City Manager									
1	Closely monitor the economic recovery and financial impacts associated with the ongoing COVID-19 pandemic and update the City Council and the Community monthly	X		X	X		X	Ongoing	
2	Ensure Departments maintain focus on cost containment and continue to actively pursue State and Federal funding	X					X	Ongoing	
3	Advocate with regional partners for the clearly identified traffic and transportation issues, including the High-Speed Rail, Hale Avenue extension, expansion of Highway 101, and funding for priority projects in South Santa Clara County	X				X		Ongoing	
4	Represent the City's interests by regularly meeting with County of Santa Clara, MHUSD, Santa Clara Valley Transportation Agency (VTA), Chamber of Commerce, Emergency Operational Area Council, Gilroy, and South County Regional Wastewater Authority (SCRWA), and League of CA Cities	X	X		X	X		Ongoing	
5	Work with the City departments to implement a work plan for Diversity, Equity, and Inclusion and host a Council workshop to determine scope and timeline	X	X	X	X	X	X	In Process	<div style="width: 10%;"></div> 10%
Communications and Engagement									
6	Continue to monitor and communicate Federal, State, County and local guidelines regarding COVID-19 health emergency			X			X	Ongoing	
7	Continue outreach and bilingual communication as possible with limited resources		X	X				Ongoing	
City Attorney									
8	Monitor and provide guidance in implementing State and County orders as they relate to COVID-19						X	Ongoing	
9	Monitor and update City's COVID-19 emergency orders						X	Ongoing	
10	Serve on Board of Directors for PLAN JPA	X						Ongoing	
11	Communicate with Council and the community regarding changes to the Housing Accountability Act and advocate for measures to mitigate potential impacts		X	X				Ongoing	
Human Resources									
12	Negotiate fiscally responsible labor agreements with the City's three bargaining groups, for contracts expiring in December 2021, while continuing to provide salaries and benefits that attract and retain a qualified workforce	X						In Process	<div style="width: 10%;"></div> 10%
Council Services and Records Management									
13	Implement Electronic Document Management and Workflow system	X		X			X	In Process	<div style="width: 90%;"></div> 90%
14	Implement DocuSign Electronic Signatures	X					X	Complete	<div style="width: 100%;"></div> 100%
15	Implement new Agenda Management system	X		X				In Process	<div style="width: 70%;"></div> 70%
Finance/Budget/Utility Billing									
16	Seek federal and state grant funding available through FEMA, CARES and others for the City resources expended in response to COVID-19	X					X	Ongoing	
17	Evaluate existing fee schedules to ensure reasonable costs of providing services are appropriately assessed	X			X			In Process	<div style="width: 75%;"></div> 75%
18	Explore new or expand existing tax revenue sources to address City's unfunded needs and economic impacts due to COVID-19	X			X		X	In Process	<div style="width: 50%;"></div> 50%
19	Review and adjust water utility rates to ensure water system's long-term sustainability	X						In Process	<div style="width: 50%;"></div> 50%
20	Continue to promote paperless billing and electronic payment enrollment, and the City's WaterSmart feature	X		X				Ongoing	
Community Services									
21	Provide the City Council with options to pursue a climate action plan or alternative actions to address climate change.	X		X		X		In Process	<div style="width: 50%;"></div> 50%
22	Plan and implement re-opening of the recreation facilities following the lifting of shelter in place orders related to COVID-19	X					X	Ongoing	



















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23	Evaluate opportunities for renewal and enhancement of the CRC's collaborative operating model with the YMCA of Silicon Valley	X							Ongoing	
24	Identify and find new tenant for the former Gavilan College Building at the Community and Cultural Center	X			X				In Process	75%
25	Support ongoing coordination with MHOSC, the operator of the Outdoor Sports Center, and the team at the Aquatics Center to host regional sports events, while minimizing impact to the community	X			X				Ongoing	
26	Continue to support the Friends of the Senior Center in growing the Senior Support Endowment Fund to ensure sustainability of Senior Center operations	X							Ongoing	
27	Establish new solid waste management franchise agreement for Gilroy and Morgan Hill	X							In Process	10%
28	Continue to monitor and adjust irrigation within City owned rights-of-way and median islands	X							Ongoing	
29	Work with Santa Clara County and City of Gilroy on implementing all regulatory requirements as required by the State and Regional Board	X							Ongoing	
30	Shift agriculture preservation strategy to deal with loss of contributions to the Agriculture Preservation and Open Space Fund, by focusing on regional partnerships and potential grant opportunities	X							Complete	100%
31	Explore alternative models to open space weed abatement and fire protection	X							In Process	25%
Fire										
32	Explore efficiencies in Fire Marshal program, and streamline annual business fire inspections and related billing	X							Complete	100%
33	Seek out and apply for any COVID-19 related grant funding opportunities	X					X		Ongoing	
Police & Information Technology										
34	Strengthen partnership with County mental health program and other faith-based organizations		X						In Process	75%
35	Coordinate local response to COVID-19 emergency						X		Ongoing	
36	Upgrade Council Chamber audio/video to include social media streaming			X					Complete	100%
37	Implement processes that enhance productivity and increase efficiencies such as helpdesk system, disaster recovery plan, remote assistance tools, and mobile device management system	X							Ongoing	
Development Services										
38	Implement COVID-19 Economic Recovery Plan to include: Morgan Hill Ready Handbook, Morgan Hill Dine al Fresco, Morgan Hill Open for Business, Parklet Pilot Program, Buy Local Campaign, EDA CARES Act Grant, and other business retention activities	X		X	X		X		Ongoing	
39	Establish a renewed PBID	X			X				In Process	15%
40	Streamline encroachment permit and review process				X		X		Complete	100%
41	Continue exercising discretion to ease enforcement of certain City regulations in order to encourage economic activity and to speed up recovery from the shelter in place orders				X		X		Ongoing	
42	Create retail concentration strategy	X			X				In Process	50%
43	Create industrial preservation policy	X			X				In Process	75%
44	Telecommunications negotiations	X			X				Complete	100%
45	Conduct community workshop series on Broadband services in Morgan Hill			X	X				Complete	100%
46	Support Expansion of Healthcare Facilities				X				Ongoing	
47	Advance work to streamline the housing application process due to SB330, AB1763 and other new housing laws		X						Complete	100%

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48	Update Housing Element for 2023-2031 and respond to RHNA Goals		X	X				In Process	 5%
49	Update Circulation, Infrastructure and Safety Element			X		X		Commencing Soon	 0%
50	Prepare Environmental Justice Element			X				Commencing Soon	 0%
51	Prepare LOS-VMT Model and policy guide					X		In Process	 10%
52	Continue to pursue HCD Grant Funding	X	X					Ongoing	 0%
53	Pursue methods to reduce plan check time and increase functionality, especially due to COVID-19 challenges				X		X	Ongoing	 0%
54	Continue various housing and homelessness initiatives: Safe Park Program, In-clement Weather Shelter Program		X					Ongoing	 0%
55	Respond to Governor's 2020 Homelessness Initiatives and advocate for direct local dollars		X					Complete	 100%
56	Continue to monitor and preserve the City's Below Market Rate portfolio in partnership with HouseKeys		X					Ongoing	 0%
57	Collaborate with County, Destination Home to seek dedicated Morgan Hill case worker		X					Complete	 100%
Engineering and Utilities									
58	Continue participation in VTA activities to facilitate compliance with CMP					X		Ongoing	 0%
59	Collaborate with City of Gilroy to develop formal South County Transportation Corridor Agenda					X		In Process	 50%
60	Coordinate on Water and Wastewater Master Plans and the Transportation Element of General Plan	X				X		Commencing Soon	 0%
61	Support Elected Officials on advocacy with VTA, Caltrain, 101 expansion and electrification of commuter rail in South County					X		Ongoing	 0%
62	Coordinate and streamline the integration of engineering services for the City with the Capital Improvement and Land Development Engineering Divisions to support overall cost savings.	X						In Process	 50%
63	Update Street and Sidewalk Development code	X						Commencing Soon	 0%
64	Issuance of wastewater bonds to fund the existing and expanded wastewater infrastructure repairs and enhancements	X						Complete	 100%
65	Implement the approved Capital Improvement Program	X				X		In Process	 50%