

CITY OF MORGAN HILL AFSCME LOCAL 101 MONTHLY SALARY FOR REGULAR EMPLOYEES BY CLASSIFICATION

Exhibit A

Effective 12/30/2018 (3.5% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$ 6,876	\$ 39.67	\$ 7,219	\$ 41.65	\$ 7,580	\$ 43.73	\$ 7,959	\$ 45.92	\$ 8,358	\$ 48.22	\$ 8,776	\$ 50.63
Accounting Asst. I	4,546	26.23	4,773	27.54	5,013	28.92	5,263	30.36	5,526	31.88	5,802	33.47
Accounting Asst. II	4,758	27.45	4,996	28.82	5,245	30.26	5,507	31.77	5,783	33.36	6,071	35.03
Assistant Planner	6,876	39.67	7,219	41.65	7,580	43.73	7,959	45.92	8,358	48.22	8,776	50.63
Assistant Engineer	7,638	44.07	8,021	46.28	8,423	48.59	8,843	51.02	9,285	53.57	9,750	56.25
Associate Planner	7,401	42.70	7,772	44.84	8,160	47.08	8,568	49.43	8,996	51.90	9,446	54.50
Associate Engineer	8,873	51.19	9,317	53.75	9,783	56.44	10,272	59.26	10,786	62.23	11,325	65.34
Business Assistant	5,269	30.40	5,533	31.92	5,810	33.52	6,100	35.19	6,406	36.96	6,725	38.80
Building Inspector II	7,676	44.28	8,059	46.49	8,461	48.81	8,884	51.26	9,329	53.82	9,795	56.51
Building Inspector Supervisor	9,029	52.09	9,481	54.70	9,955	57.43	10,453	60.30	10,975	63.32	11,524	66.48
Code Compliance Officer	6,952	40.11	7,300	42.11	7,665	44.22	8,048	46.43	8,451	48.75	8,873	51.19
Community Services Coordinator	5,786	33.38	6,076	35.05	6,380	36.81	6,699	38.65	7,034	40.58	7,386	42.61
Council Services Assistant	5,235	30.20	5,496	31.71	5,771	33.30	6,060	34.96	6,363	36.71	6,681	38.54
Custodian	3,504	20.21	3,678	21.22	3,863	22.28	4,056	23.40	4,259	24.57	4,472	25.80
Development Services Technician	6,072	35.03	6,376	36.78	6,694	38.62	7,029	40.55	7,381	42.58	7,750	44.71
Electrician	7,233	41.73	7,595	43.82	7,975	46.01	8,373	48.31	8,792	50.72	9,232	53.26
Engineering Technician I	5,369	30.97	5,637	32.52	5,918	34.14	6,214	35.85	6,525	37.64	6,851	39.52
Engineering Technician II	5,936	34.24	6,233	35.96	6,544	37.76	6,871	39.64	7,215	41.63	7,576	43.71
Environmental Programs Coordinator	6,876	39.67	7,219	41.65	7,580	43.73	7,959	45.92	8,358	48.22	8,776	50.63
Exec. Asst. to the Chief of Police	5,369	30.97	5,637	32.52	5,918	34.14	6,214	35.85	6,525	37.64	6,851	39.52
Facilities Maintenance Specialist	5,786	33.38	6,076	35.05	6,380	36.81	6,699	38.65	7,034	40.58	7,386	42.61
Housing Program Coordinator	7,401	42.70	7,772	44.84	8,160	47.08	8,568	49.43	8,996	51.90	9,446	54.50
Information Services Technician	6,876	39.67	7,219	41.65	7,580	43.73	7,959	45.92	8,358	48.22	8,776	50.63
Junior Engineer	6,876	39.67	7,219	41.65	7,580	43.73	7,959	45.92	8,358	48.22	8,776	50.63
Maintenance Worker I	4,758	27.45	4,996	28.82	5,245	30.26	5,507	31.77	5,783	33.36	6,071	35.03
Maintenance Worker II	5,250	30.29	5,512	31.80	5,788	33.39	6,078	35.06	6,382	36.82	6,701	38.66
Maintenance Supervisor	7,625	43.99	8,006	46.19	8,406	48.50	8,827	50.92	9,267	53.47	9,731	56.14
Management Analyst	7,050	40.68	7,403	42.71	7,774	44.85	8,163	47.09	8,571	49.45	8,999	51.92
Municipal Services Assistant	5,014	28.92	5,264	30.37	5,527	31.89	5,803	33.48	6,093	35.15	6,397	36.91
Office Assistant I	3,616	20.86	3,797	21.91	3,987	23.00	4,187	24.15	4,396	25.36	4,615	26.63
Office Assistant II	4,546	26.23	4,773	27.54	5,013	28.92	5,263	30.36	5,526	31.88	5,802	33.47
Plan Check Engineer (approved 12/18/19)	9,029	52.09	9,481	54.70	9,955	57.43	10,453	60.30	10,975	63.32	11,524	66.48
Plans Examiner (approved 12/18/19)	7,676	44.28	8,059	46.49	8,461	48.81	8,884	51.26	9,329	53.82	9,795	56.51
Police Analyst	7,775	44.86	8,164	47.10	8,572	49.45	9,000	51.93	9,451	54.52	9,924	57.25
Public Works Inspection Supervisor	9,029	52.09	9,481	54.70	9,955	57.43	10,453	60.30	10,975	63.32	11,524	66.48
Public Works Inspector	7,233	41.73	7,594	43.81	7,974	46.00	8,372	48.30	8,790	50.71	9,230	53.25
Recreation Services Coordinator	5,786	33.38	6,076	35.05	6,380	36.81	6,699	38.65	7,034	40.58	7,386	42.61
Senior Accountant (approved 7/17/19)	7,563	43.63	7,941	45.81	8,338	48.10	8,755	50.51	9,193	53.04	9,653	55.69
Senior Maintenance Worker	5,786	33.38	6,076	35.05	6,380	36.81	6,699	38.65	7,034	40.58	7,386	42.61
Senior Utility Worker	5,786	33.38	6,076	35.05	6,380	36.81	6,699	38.65	7,034	40.58	7,386	42.61
Senior Public Works Inspector	7,775	44.86	8,164	47.10	8,572	49.45	9,000	51.93	9,451	54.52	9,924	57.25
Support Services Supervisor	6,859	39.57	7,202	41.55	7,562	43.63	7,940	45.80	8,337	48.10	8,754	50.50
Utility Worker I	4,758	27.45	4,996	28.82	5,245	30.26	5,507	31.77	5,783	33.36	6,071	35.03
Utility Worker II	5,250	30.29	5,512	31.80	5,788	33.39	6,078	35.06	6,382	36.82	6,701	38.66
Utility Supervisor	7,750	44.71	8,137	46.95	8,544	49.29	8,971	51.76	9,420	54.34	9,891	57.06
Water Quality Specialist	6,391	36.87	6,711	38.72	7,046	40.65	7,398	42.68	7,768	44.81	8,156	47.05

Exhibit B

Effective 01/01/2020 (3.25% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$ 7,099	\$ 40.96	\$ 7,454	\$ 43.00	\$ 7,827	\$ 45.15	\$ 8,218	\$ 47.41	\$ 8,629	\$ 49.78	\$ 9,061	\$ 52.28
Accounting Asst. I	4,693	27.08	4,929	28.43	5,175	29.86	5,434	31.35	5,706	32.92	5,991	34.56
Accounting Asst. II	4,913	28.34	5,158	29.76	5,416	31.25	5,686	32.81	5,970	34.44	6,269	36.17
Assistant Planner	7,099	40.96	7,454	43.00	7,827	45.15	8,218	47.41	8,629	49.78	9,061	52.28
Assistant Engineer	7,887	45.50	8,282	47.78	8,697	50.17	9,130	52.68	9,587	55.31	10,067	58.08
Associate Planner	7,642	44.09	8,024	46.29	8,425	48.61	8,846	51.04	9,289	53.59	9,753	56.27
Associate Engineer	9,162	52.85	9,620	55.50	10,101	58.27	10,606	61.19	11,136	64.25	11,693	67.46
Business Assistant	5,440	31.39	5,713	32.96	5,998	34.61	6,299	36.34	6,614	38.16	6,944	40.06
Building Inspector II	7,925	45.72	8,320	48.00	8,736	50.40	9,173	52.92	9,632	55.57	10,114	58.35
Building Inspector Supervisor	9,323	53.79	9,789	56.47	10,278	59.30	10,792	62.26	11,332	65.38	11,898	68.64
Code Compliance Officer	7,178	41.41	7,537	43.48	7,914	45.66	8,310	47.94	8,726	50.34	9,162	52.85
Community Services Coordinator	5,974	34.46	6,273	36.19	6,587	38.00	6,916	39.90	7,263	41.90	7,626	44.00
Council Services Assistant	5,405	31.18	5,675	32.74	5,959	34.38	6,257	36.10	6,570	37.90	6,898	39.80
Custodian	3,617	20.87	3,798	21.91	3,988	23.01	4,188	24.16	4,397	25.37	4,618	26.64
Development Services Technician	6,270	36.17	6,583	37.98	6,912	39.88	7,257	41.87	7,621	43.96	8,002	46.17
Electrician	7,468	43.08	7,842	45.24	8,234	47.50	8,645	49.88	9,078	52.37	9,532	54.99
Engineering Technician I	5,543	31.98	5,820	33.58	6,110	35.25	6,416	37.02	6,737	38.87	7,073	40.81
Engineering Technician II	6,129	35.36	6,435	37.13	6,757	38.98	7,095	40.93	7,450	42.98	7,822	45.13
Environmental Programs Coordinator	7,099	40.96	7,454	43.00	7,827	45.15	8,218	47.41	8,629	49.78	9,061	52.28
Exec. Asst. to the Chief of Police	5,543	31.98	5,820	33.58	6,110	35.25	6,416	37.02	6,737	38.87	7,073	40.81
Facilities Maintenance Specialist	5,974	34.46	6,273	36.19	6,587	38.00	6,916	39.90	7,263	41.90	7,626	44.00
Housing Program Coordinator	7,642	44.09	8,024	46.29	8,425	48.61	8,846	51.04	9,289	53.59	9,753	56.27
Information Services Technician	7,099	40.96	7,454	43.00	7,827	45.15	8,218	47.41	8,629	49.78	9,061	52.28
Junior Engineer	7,099	40.96	7,454	43.00	7,827	45.15	8,218	47.41	8,629	49.78	9,061	52.28
Maintenance Worker I	4,913	28.34	5,158	29.76	5,416	31.25	5,686	32.81	5,970	34.44	6,269	36.17
Maintenance Worker II	5,420	31.27	5,692	32.84	5,976	34.48	6,275	36.20	6,589	38.01	6,918	39.91
Maintenance Supervisor	7,873	45.42	8,266	47.69	8,680	50.07	9,113	52.58	9,569	55.20	10,047	57.97
Management Analyst	7,280	42.00	7,644	44.10	8,027	46.31	8,428	48.62	8,849	51.05	9,292	53.61
Municipal Services Assistant	5,177	29.86	5,435	31.36	5,707	32.92	5,992	34.57	6,291	36.29	6,605	38.11
Office Assistant I	3,734	21.54	3,921	22.62	4,116	23.75	4,323	24.94	4,539	26.18	4,765	27.49
Office Assistant II	4,693	27.08	4,929	28.43	5,175	29.86	5,434	31.35	5,706	32.92	5,991	34.56
Plan Check Engineer	9,323	53.79	9,789	56.47	10,278	59.30	10,792	62.26	11,332	65.38	11,898	68.64
Plans Examiner	7,925	45.72	8,320	48.00	8,736	50.40	9,173	52.92	9,632	55.57	10,114	58.35
Police Analyst	8,028	46.31	8,429	48.63	8,851	51.06	9,293	53.61	9,758	56.29	10,246	59.11
Public Works Inspection Supervisor	9,323	53.79	9,789	56.47	10,278	59.30	10,792	62.26	11,332	65.38	11,898	68.64
Public Works Inspector	7,468	43.08	7,841	45.23	8,233	47.50	8,644	49.87	9,076	52.36	9,530	54.98
Recreation Services Coordinator	5,974	34.46	6,273	36.19	6,587	38.00	6,916	39.90	7,263	41.90	7,626	44.00
Senior Accountant	7,809	45.05	8,199	47.30	8,609	49.67	9,040	52.15	9,492	54.76	9,967	57.50
Senior Maintenance Worker	5,974	34.46	6,273	36.19	6,587	38.00	6,916	39.90	7,263	41.90	7,626	44.00
Senior Utility Worker	5,974	34.46	6,273	36.19	6,587	38.00	6,916	39.90	7,263	41.90	7,626	44.00
Senior Public Works Inspector	8,028	46.31	8,429	48.63	8,851	51.06	9,293	53.61	9,758	56.29	10,246	59.11
Support Services Supervisor	7,082	40.86	7,436	42.90	7,808	45.04	8,198	47.29	8,608	49.66	9,039	52.15
Utility Worker I	4,913	28.34	5,158	29.76	5,416	31.25	5,686	32.81	5,970	34.44	6,269	36.17
Utility Worker II	5,420	31.27	5,692	32.84	5,976	34.48	6,275	36.20	6,589	38.01	6,918	39.91
Utility Supervisor	8,002	46.17	8,402	48.47	8,822	50.89	9,263	53.44	9,726	56.11	10,212	58.91
Water Quality Specialist	6,599	38.07	6,929	39.98	7,275	41.97	7,639	44.07	8,020	46.27	8,421	48.58

Exhibit C

Effective 01/01/2021 (3.25% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$ 7,330	\$ 42.29	\$ 7,696	\$ 44.40	\$ 8,081	\$ 46.62	\$ 8,485	\$ 48.95	\$ 8,910	\$ 51.40	\$ 9,356	\$ 53.97
Accounting Asst. I	4,846	27.96	5,089	29.36	5,344	30.83	5,611	32.37	5,891	33.99	6,186	35.69
Accounting Asst. II	5,072	29.26	5,326	30.73	5,592	32.26	5,871	33.87	6,164	35.56	6,472	37.34
Assistant Planner	7,330	42.29	7,696	44.40	8,081	46.62	8,485	48.95	8,910	51.40	9,356	53.97
Assistant Engineer	8,143	46.98	8,551	49.33	8,979	51.80	9,427	54.39	9,898	57.11	10,394	59.96
Associate Planner	7,890	45.52	8,285	47.80	8,699	50.19	9,134	52.69	9,591	55.33	10,070	58.10
Associate Engineer	9,459	54.57	9,933	57.30	10,429	60.17	10,951	63.18	11,498	66.34	12,073	69.65
Business Assistant	5,617	32.41	5,899	34.03	6,193	35.73	6,503	37.52	6,829	39.40	7,170	41.36
Building Inspector II	8,183	47.21	8,591	49.56	9,020	52.04	9,471	54.64	9,945	57.37	10,442	60.24
Building Inspector Supervisor	9,626	55.53	10,107	58.31	10,612	61.22	11,143	64.29	11,700	67.50	12,285	70.87
Code Compliance Officer	7,411	42.76	7,782	44.90	8,172	47.14	8,580	49.50	9,009	51.98	9,459	54.57
Community Services Coordinator	6,168	35.58	6,477	37.37	6,801	39.24	7,141	41.20	7,499	43.26	7,874	45.42
Council Services Assistant	5,581	32.20	5,859	33.80	6,153	35.50	6,460	37.27	6,784	39.14	7,122	41.09
Custodian	3,735	21.55	3,921	22.62	4,118	23.76	4,324	24.95	4,540	26.19	4,768	27.51
Development Services Technician	6,473	37.35	6,797	39.21	7,137	41.17	7,493	43.23	7,868	45.39	8,262	47.67
Electrician	7,710	44.48	8,097	46.71	8,502	49.05	8,926	51.50	9,373	54.08	9,842	56.78
Engineering Technician I	5,723	33.02	6,009	34.67	6,309	36.40	6,625	38.22	6,956	40.13	7,303	42.13
Engineering Technician II	6,328	36.51	6,645	38.33	6,977	40.25	7,325	42.26	7,692	44.37	8,077	46.60
Environmental Programs Coordinator	7,330	42.29	7,696	44.40	8,081	46.62	8,485	48.95	8,910	51.40	9,356	53.97
Exec. Asst. to the Chief of Police	5,723	33.02	6,009	34.67	6,309	36.40	6,625	38.22	6,956	40.13	7,303	42.13
Facilities Maintenance Specialist	6,168	35.58	6,477	37.37	6,801	39.24	7,141	41.20	7,499	43.26	7,874	45.42
Homeless Specialist (approved 5/26/21)	6,168	35.58	6,477	37.37	6,801	39.24	7,141	41.20	7,499	43.26	7,847	45.42
Housing Program Coordinator	7,890	45.52	8,285	47.80	8,699	50.19	9,134	52.69	9,591	55.33	10,070	58.10
Information Services Technician	7,330	42.29	7,696	44.40	8,081	46.62	8,485	48.95	8,910	51.40	9,356	53.97
Junior Engineer	7,330	42.29	7,696	44.40	8,081	46.62	8,485	48.95	8,910	51.40	9,356	53.97
Maintenance Worker I	5,072	29.26	5,326	30.73	5,592	32.26	5,871	33.87	6,164	35.56	6,472	37.34
Maintenance Worker II	5,596	32.29	5,877	33.90	6,170	35.60	6,479	37.38	6,803	39.25	7,143	41.21
Maintenance Supervisor	8,129	46.90	8,535	49.24	8,962	51.70	9,410	54.29	9,880	57.00	10,374	59.85
Management Analyst	7,516	43.36	7,892	45.53	8,288	47.81	8,702	50.21	9,137	52.71	9,594	55.35
Municipal Services Assistant	5,345	30.83	5,612	32.38	5,892	33.99	6,187	35.69	6,496	37.47	6,820	39.35
Office Assistant I	3,855	22.24	4,048	23.36	4,250	24.52	4,463	25.75	4,686	27.03	4,920	28.38
Office Assistant II	4,846	27.96	5,089	29.36	5,344	30.83	5,611	32.37	5,891	33.99	6,186	35.69
Plan Check Engineer	9,626	55.53	10,107	58.31	10,612	61.22	11,143	64.29	11,700	67.50	12,285	70.87
Plans Examiner	8,183	47.21	8,591	49.56	9,020	52.04	9,471	54.64	9,945	57.37	10,442	60.24
Police Analyst	8,289	47.82	8,703	50.21	9,138	52.72	9,595	55.36	10,075	58.12	10,579	61.03
Public Works Inspection Supervisor	9,626	55.53	10,107	58.31	10,612	61.22	11,143	64.29	11,700	67.50	12,285	70.87
Public Works Inspector	7,710	44.48	8,095	46.70	8,500	49.04	8,925	51.49	9,371	54.06	9,840	56.77
Recreation Services Coordinator	6,168	35.58	6,477	37.37	6,801	39.24	7,141	41.20	7,499	43.26	7,874	45.42
Senior Accountant	8,063	46.52	8,466	48.84	8,889	51.28	9,333	53.85	9,800	56.54	10,291	59.37
Senior Maintenance Worker	6,168	35.58	6,477	37.37	6,801	39.24	7,141	41.20	7,499	43.26	7,874	45.42
Senior Utility Worker	6,168	35.58	6,477	37.37	6,801	39.24	7,141	41.20	7,499	43.26	7,874	45.42
Senior Public Works Inspector	8,289	47.82	8,703	50.21	9,138	52.72	9,595	55.36	10,075	58.12	10,579	61.03
Support Services Supervisor	7,312	42.18	7,677	44.29	8,061	46.51	8,464	48.83	8,888	51.27	9,332	53.84
Utility Worker I	5,072	29.26	5,326	30.73	5,592	32.26	5,871	33.87	6,164	35.56	6,472	37.34
Utility Worker II	5,596	32.29	5,877	33.90	6,170	35.60	6,479	37.38	6,803	39.25	7,143	41.21
Utility Supervisor	8,262	47.67	8,675	50.05	9,108	52.55	9,564	55.18	10,042	57.93	10,544	60.83
Water Quality Specialist	6,813	39.31	7,154	41.27	7,512	43.34	7,887	45.50	8,281	47.77	8,695	50.16